

Note to users: The NCS (National Compensation Survey) is a BLS establishment survey of employee salaries, wages, and benefits. The survey is designed to produce data at local levels, within broad regions, and nationwide. The NCS will replace 3 existing BLS surveys: Employment Cost Index (ECI), Occupational Compensation Survey Program (OCS), and Employee Benefits Survey (EBS).

The chief reasons for developing the NCS are: 1) Expand existing compensation programs by covering more occupations, by publishing more local data, and by representing all workers; 2) Eliminate duplicate data collection and processing requirements; 3) Reduce respondent burden; 4) Develop more efficient and streamlined collection and processing techniques; 5) Improve the quality of published data; 6) Produce a variety of local and national data; and 7) Address budget constraints.

The Bureau of Labor Statistics' Office of Compensation Levels and Trends (OCLT) is redesigning its compensation statistics to reflect the workplace of the 21st century. This initiative is named the National Compensation Survey (NCS); formerly, it was called COMP2000. Under the COMP2000 banner, BLS conducted six test surveys using new concepts and procedures for selecting occupations and determining the level of duties and responsibilities of those occupations.

The NCS will cover civilian workers in private industry establishments and State and local governments. It excludes private households, the Federal government, and agriculture. BLS began collecting the wage portion of the NCS starting in the fall of 1996 at which time the OCS survey was discontinued.

Ready Facts Catalog for the Richmond-Petersburg, VA National Compensation Survey:

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Table 1-1. **Summary: Mean hourly earnings¹ and weekly hours by selected characteristics, private industry and State and local government, National Compensation Survey, Richmond-Petersburg, VA, September 2003**

Worker and establishment characteristics	Total			Private industry			State and local government		
	Hourly earnings		Mean weekly hours ³	Hourly earnings		Mean weekly hours ³	Hourly earnings		Mean weekly hours ³
	Mean	Relative error ² (percent)		Mean	Relative error ² (percent)		Mean	Relative error ² (percent)	
Total	\$18.15	3.3	37.0	\$17.85	3.6	36.5	\$18.94	7.4	38.4
Worker characteristics:⁴									
White-collar occupations ⁵	21.27	4.0	37.5	21.69	4.7	37.1	20.43	7.7	38.2
Professional specialty and technical	26.33	3.5	37.8	28.72	4.7	37.3	24.19	5.9	38.2
Executive, administrative, and managerial	30.20	4.2	39.7	30.78	4.7	39.7	26.42	5.6	39.6
Sales	16.62	18.7	33.6	16.62	18.7	33.6	—	—	—
Administrative support	13.55	2.8	37.6	13.86	4.0	37.4	12.90	2.8	38.1
Blue-collar occupations ⁵	15.29	3.2	38.0	15.09	3.2	38.0	17.36	11.7	38.0
Precision production, craft, and repair	18.90	4.4	39.9	18.82	4.9	39.9	19.27	10.7	39.9
Machine operators, assemblers, and inspectors	15.22	5.9	39.6	15.22	5.9	39.6	—	—	—
Transportation and material moving	15.07	4.0	37.0	15.29	4.2	37.8	12.98	2.6	30.7
Handlers, equipment cleaners, helpers, and laborers	10.99	6.3	35.3	10.87	6.7	35.1	13.16	13.2	38.4
Service occupations ⁵	10.31	6.4	34.0	8.55	4.9	32.0	13.74	9.9	39.0
Full time	19.01	3.5	39.8	19.04	3.4	39.9	18.94	8.5	39.5
Part time	10.41	10.8	22.7	8.92	4.2	22.3	18.87	20.8	25.2
Union	18.90	4.6	38.5	18.90	4.6	38.5	—	—	—
Nonunion	18.09	3.5	36.9	17.73	3.8	36.3	18.94	7.4	38.4
Time	18.03	3.3	37.0	17.68	3.5	36.5	18.94	7.4	38.4
Incentive	30.93	10.0	40.0	30.93	10.0	40.0	—	—	—
Establishment characteristics:									
Goods producing	(⁶)	(⁶)	(⁶)	20.48	5.8	39.5	(⁶)	(⁶)	(⁶)
Service producing	(⁶)	(⁶)	(⁶)	16.95	4.2	35.6	(⁶)	(⁶)	(⁶)
50-99 workers ⁷	17.12	6.1	34.8	17.03	6.4	34.7	19.79	5.5	36.9
100-499 workers	16.31	6.3	36.7	16.24	6.5	36.7	18.51	8.6	36.6
500 workers or more	19.84	5.8	38.2	20.90	8.8	37.8	18.94	7.8	38.5

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

³ Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁴ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based solely on

hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

⁵ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁶ Classification of establishments into goods-producing and service-producing industries applies to private industry only.

⁷ Establishments classified with 50-99 workers may contain establishments with fewer than 50 due to staff reductions between survey sampling and collection.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 2-1. **Mean hourly earnings,¹ all workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Richmond-Petersburg, VA, September 2003**

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All	\$18.15	3.3	\$17.85	3.6	\$18.94	7.4
All excluding sales	18.26	3.4	17.97	3.7	18.94	7.4
White collar	21.27	4.0	21.69	4.7	20.43	7.7
White collar excluding sales	21.84	3.9	22.70	4.4	20.43	7.7
Professional specialty and technical	26.33	3.5	28.72	4.7	24.19	5.9
Professional specialty	27.78	2.8	30.99	4.3	25.20	3.8
Engineers, architects, and surveyors	29.61	13.6	35.75	10.3	—	—
Electrical and electronic engineers	39.51	10.4	39.51	10.4	—	—
Mathematical and computer scientists	32.98	3.8	35.51	5.3	—	—
Computer systems analysts and scientists	32.91	3.9	35.42	5.4	—	—
Natural scientists	22.78	4.8	—	—	—	—
Health related	25.08	5.1	24.32	4.8	26.24	9.7
Registered nurses	23.56	4.0	23.75	6.4	—	—
Teachers, college and university	32.79	16.6	32.79	16.6	—	—
Teachers, except college and university	25.48	1.2	21.87	3.9	25.70	.9
Elementary school teachers	26.25	4.0	—	—	26.28	4.2
Secondary school teachers	24.31	.4	—	—	24.17	.3
Librarians, archivists, and curators	25.38	4.2	—	—	25.69	5.6
Librarians	25.38	4.2	—	—	25.69	5.6
Social scientists and urban planners	24.46	3.5	23.70	10.5	—	—
Social, recreation, and religious workers	16.97	6.2	—	—	17.45	11.5
Social workers	16.97	6.2	—	—	17.45	11.5
Lawyers and judges	—	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	—	—	—	—	—	—
Technical	19.47	6.4	20.78	7.4	17.46	7.2
Licensed practical nurses	16.88	1.4	16.89	1.7	—	—
Health technologists and technicians, n.e.c.	15.31	18.3	14.61	20.5	—	—
Executive, administrative, and managerial	30.20	4.2	30.78	4.7	26.42	5.6
Executives, administrators, and managers	32.97	4.8	33.16	5.2	31.43	12.8
Administrators and officials, public administration	34.36	18.9	—	—	34.37	20.1
Financial managers	37.71	9.6	37.71	9.6	—	—
Managers, marketing, advertising, and public relations	30.82	13.5	30.82	13.5	—	—
Administrators, education and related fields	38.86	19.1	—	—	—	—
Managers and administrators, n.e.c.	29.88	7.6	30.22	7.6	—	—
Management related	26.80	8.0	27.67	9.1	22.38	4.6
Accountants and auditors	24.65	5.4	26.53	5.7	21.48	7.0
Other financial officers	26.21	9.6	—	—	—	—
Personnel, training, and labor relations specialists	35.80	21.5	36.15	21.6	—	—
Management related, n.e.c.	24.60	14.2	25.08	14.6	—	—
Sales	16.62	18.7	16.62	18.7	—	—
Supervisors, sales	26.29	18.4	26.29	18.4	—	—
Sales, other business services	17.21	21.5	17.21	21.5	—	—
Sales workers, other commodities	11.41	6.6	11.41	6.6	—	—
Cashiers	7.92	1.6	7.92	1.6	—	—
Administrative support, including clerical	13.55	2.8	13.86	4.0	12.90	2.8
Computer operators	18.33	4.2	—	—	—	—
Secretaries	14.59	2.7	14.62	4.6	14.56	2.8
Receptionists	12.34	7.8	12.34	7.8	—	—
Information clerks, n.e.c.	12.61	3.1	12.61	3.1	—	—
Order clerks	17.31	12.4	17.31	12.4	—	—
Library clerks	10.52	11.5	—	—	—	—
Records clerks, n.e.c.	10.52	11.9	—	—	—	—
Bookkeepers, accounting and auditing clerks	13.96	4.1	13.22	4.0	—	—
Dispatchers	15.94	17.7	—	—	—	—
Traffic, shipping and receiving clerks	11.58	15.1	11.58	15.1	—	—
Insurance adjusters, examiners, and investigators	16.17	12.2	16.17	12.2	—	—
Investigators and adjusters, except insurance	13.47	3.4	13.21	2.9	—	—

See footnotes at end of table.

Table 2-1. **Mean hourly earnings,¹ all workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Richmond-Petersburg, VA, September 2003** — Continued

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
White collar —Continued						
Administrative support, including clerical —Continued						
Bill and account collectors	\$14.43	4.4	\$14.43	4.4	—	—
General office clerks	12.02	7.0	13.17	13.1	\$11.06	3.0
Teachers' aides	11.91	8.8	—	—	11.93	9.0
Administrative support, n.e.c.	13.18	3.0	13.59	4.2	12.35	5.3
Blue collar	15.29	3.2	15.09	3.2	17.36	11.7
Precision production, craft, and repair						
Supervisors, mechanics and repairers	18.90	4.4	18.82	4.9	19.27	10.7
Industrial machinery repairers	26.67	3.5	26.16	8.0	—	—
Mechanics and repairers, n.e.c.	23.66	14.2	23.77	14.4	—	—
Supervisors, construction trades, n.e.c.	19.31	5.6	—	—	—	—
Supervisors, production	16.70	11.8	—	—	—	—
Supervisors, production	23.71	5.8	23.71	5.8	—	—
Machine operators, assemblers, and inspectors						
Slicing and cutting machine operators	15.22	5.9	15.22	5.9	—	—
Miscellaneous machine operators, n.e.c.	14.14	10.9	14.14	10.9	—	—
Assemblers	19.99	8.2	19.99	8.2	—	—
Assemblers	12.07	.9	12.07	.9	—	—
Transportation and material moving						
Truck drivers	15.07	4.0	15.29	4.2	12.98	2.6
Bus drivers	15.25	7.2	15.57	8.2	—	—
Industrial truck and tractor equipment operators ..	13.78	4.2	—	—	—	—
Industrial truck and tractor equipment operators ..	14.78	2.1	14.78	2.1	—	—
Handlers, equipment cleaners, helpers, and laborers						
Supervisors, handlers, equipment cleaners, and laborers, n.e.c.	10.99	6.3	10.87	6.7	13.16	13.2
Production helpers	19.11	10.7	—	—	—	—
Stock handlers and baggers	14.82	16.5	14.82	16.5	—	—
Freight, stock, and material handlers, n.e.c.	8.80	3.9	8.80	3.9	—	—
Vehicle washers and equipment cleaners	12.53	3.7	12.53	3.7	—	—
Hand packers and packagers	10.95	15.5	10.95	15.5	—	—
Hand packers and packagers	9.89	5.4	9.89	5.4	—	—
Service						
Protective service	10.31	6.4	8.55	4.9	13.74	9.9
Police and detectives, public service	13.85	18.4	—	—	17.86	10.7
Food service	18.70	.6	—	—	18.70	.6
Waiters, waitresses, and bartenders	7.68	11.5	7.34	12.0	—	—
Waiters and waitresses	5.64	17.5	5.64	17.5	—	—
Other food service	5.65	21.7	5.65	21.7	—	—
Cooks	9.26	7.3	8.83	7.0	—	—
Kitchen workers, food preparation	10.48	10.9	10.51	11.5	—	—
Food preparation, n.e.c.	9.15	9.6	9.15	9.6	—	—
Health service	7.93	7.5	7.57	9.0	—	—
Nursing aides, orderlies and attendants	9.22	6.0	9.09	6.9	—	—
Cleaning and building service	9.19	6.4	9.05	7.4	—	—
Janitors and cleaners	9.38	2.3	9.29	2.3	9.51	5.0
Personal service	9.55	3.4	9.61	4.4	9.51	5.0
Personal service	10.15	16.6	—	—	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² All workers include full-time and part-time workers.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 2-2. **Mean hourly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Richmond-Petersburg, VA, September 2003**

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All	\$19.01	3.5	\$19.04	3.4	\$18.94	8.5
All excluding sales	18.98	3.6	18.99	3.6	18.94	8.5
White collar	22.01	4.0	22.88	4.3	20.35	8.9
White collar excluding sales	22.24	4.1	23.40	4.3	20.35	8.9
Professional specialty and technical	26.38	3.5	28.93	4.7	24.03	6.6
Professional specialty	27.90	2.9	31.28	4.2	25.10	4.1
Engineers, architects, and surveyors	29.61	13.6	35.75	10.3	—	—
Electrical and electronic engineers	39.51	10.4	39.51	10.4	—	—
Mathematical and computer scientists	33.93	5.2	35.51	5.3	—	—
Computer systems analysts and scientists	33.85	5.2	35.42	5.4	—	—
Natural scientists	22.78	4.8	—	—	—	—
Health related	23.75	3.9	23.48	6.7	24.12	2.5
Registered nurses	23.45	4.6	23.54	7.9	—	—
Teachers, college and university	—	—	—	—	—	—
Teachers, except college and university	25.56	1.2	22.04	5.6	25.76	.9
Elementary school teachers	26.31	4.1	—	—	26.28	4.2
Secondary school teachers	24.31	.4	—	—	24.17	.3
Librarians, archivists, and curators	25.38	4.2	—	—	25.69	5.6
Librarians	25.38	4.2	—	—	25.69	5.6
Social scientists and urban planners	24.52	3.3	—	—	—	—
Social, recreation, and religious workers	17.07	4.0	—	—	18.50	2.7
Social workers	17.07	4.0	—	—	18.50	2.7
Lawyers and judges	—	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	—	—	—	—	—	—
Technical	19.57	6.3	20.98	7.1	17.46	7.2
Licensed practical nurses	16.91	1.4	16.93	1.7	—	—
Health technologists and technicians, n.e.c.	15.64	18.5	—	—	—	—
Executive, administrative, and managerial	30.21	4.2	30.78	4.7	26.45	5.6
Executives, administrators, and managers	32.98	4.8	33.16	5.2	31.53	12.6
Administrators and officials, public administration	34.36	18.9	—	—	34.37	20.1
Financial managers	37.71	9.6	37.71	9.6	—	—
Managers, marketing, advertising, and public relations	30.82	13.5	30.82	13.5	—	—
Administrators, education and related fields	38.86	19.1	—	—	—	—
Managers and administrators, n.e.c.	29.88	7.6	30.22	7.6	—	—
Management related	26.80	8.0	27.67	9.1	22.38	4.6
Accountants and auditors	24.65	5.4	26.53	5.7	21.48	7.0
Other financial officers	26.21	9.6	—	—	—	—
Personnel, training, and labor relations specialists	35.80	21.5	36.15	21.6	—	—
Management related, n.e.c.	24.60	14.2	25.08	14.6	—	—
Sales	19.62	19.7	19.62	19.7	—	—
Supervisors, sales	26.29	18.4	26.29	18.4	—	—
Sales, other business services	17.21	21.5	17.21	21.5	—	—
Sales workers, other commodities	12.16	5.5	12.16	5.5	—	—
Administrative support, including clerical	13.95	2.6	14.39	3.7	13.10	2.8
Computer operators	18.33	4.2	—	—	—	—
Secretaries	14.66	2.8	14.66	4.9	14.67	2.9
Receptionists	12.41	7.9	12.41	7.9	—	—
Records clerks, n.e.c.	10.53	13.6	—	—	—	—
Bookkeepers, accounting and auditing clerks	14.33	3.5	13.80	3.8	—	—
Dispatchers	16.00	17.8	—	—	—	—
Insurance adjusters, examiners, and investigators	16.17	12.2	16.17	12.2	—	—
Investigators and adjusters, except insurance	13.50	3.7	13.22	3.1	—	—
Bill and account collectors	14.54	4.8	14.54	4.8	—	—
General office clerks	12.54	6.8	14.97	7.8	11.06	3.0
Teachers' aides	11.93	9.0	—	—	11.93	9.0
Administrative support, n.e.c.	14.04	2.4	14.59	3.1	13.03	1.2

See footnotes at end of table.

Table 2-2. **Mean hourly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Richmond-Petersburg, VA, September 2003** — Continued

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Blue collar	\$15.71	3.4	\$15.53	3.4	\$17.49	11.9
Precision production, craft, and repair	19.06	4.4	19.01	4.9	19.27	10.7
Supervisors, mechanics and repairers	26.67	3.5	26.16	8.0	—	—
Industrial machinery repairers	23.66	14.2	23.77	14.4	—	—
Mechanics and repairers, n.e.c.	19.31	5.6	—	—	—	—
Supervisors, construction trades, n.e.c.	16.70	11.8	—	—	—	—
Supervisors, production	23.71	5.8	23.71	5.8	—	—
Machine operators, assemblers, and inspectors	15.25	6.0	15.25	6.0	—	—
Slicing and cutting machine operators	14.14	10.9	14.14	10.9	—	—
Miscellaneous machine operators, n.e.c.	19.99	8.2	19.99	8.2	—	—
Transportation and material moving	15.22	4.2	15.44	4.4	—	—
Truck drivers	15.17	7.6	15.49	8.7	—	—
Industrial truck and tractor equipment operators ..	14.78	2.1	14.78	2.1	—	—
Handlers, equipment cleaners, helpers, and laborers	11.62	7.9	11.51	8.4	13.31	13.9
Supervisors, handlers, equipment cleaners, and laborers, n.e.c.	19.11	10.7	—	—	—	—
Production helpers	14.82	16.5	14.82	16.5	—	—
Stock handlers and baggers	10.43	4.5	10.43	4.5	—	—
Freight, stock, and material handlers, n.e.c.	12.51	3.1	12.51	3.1	—	—
Hand packers and packagers	10.49	11.4	10.49	11.4	—	—
Service	11.24	7.2	9.26	6.3	14.02	9.6
Protective service	14.06	17.9	—	—	17.91	10.4
Police and detectives, public service	18.70	.6	—	—	18.70	.6
Food service	8.94	18.3	8.40	20.7	—	—
Waiters, waitresses, and bartenders	6.37	32.3	6.37	32.3	—	—
Other food service	10.86	8.1	10.34	6.8	—	—
Kitchen workers, food preparation	10.10	8.9	10.10	8.9	—	—
Food preparation, n.e.c.	9.68	6.7	—	—	—	—
Health service	9.96	3.4	9.97	4.3	—	—
Nursing aides, orderlies and attendants	10.02	3.1	10.05	4.0	—	—
Cleaning and building service	9.39	2.7	9.34	2.9	9.48	5.6
Janitors and cleaners	9.59	3.8	9.73	4.5	9.48	5.6
Personal service	—	—	—	—	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 2-3. **Mean hourly earnings,¹ part-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Richmond-Petersburg, VA, September 2003**

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All	\$10.41	10.8	\$8.92	4.2	\$18.87	20.8
All excluding sales	10.97	11.7	9.25	4.8	18.87	20.8
White collar	13.21	14.4	10.75	6.8	21.81	16.5
White collar excluding sales	15.94	14.0	13.06	7.8	21.81	16.5
Professional specialty and technical	25.56	9.0	24.22	5.9	26.33	15.6
Professional specialty	26.13	9.2	25.74	4.5	26.33	15.6
Mathematical and computer scientists	—	—	—	—	—	—
Health related	33.06	15.2	27.96	2.8	—	—
Registered nurses	24.51	2.3	24.84	2.3	—	—
Teachers, college and university	—	—	—	—	—	—
Teachers, except college and university	—	—	—	—	—	—
Social scientists and urban planners	—	—	—	—	—	—
Social, recreation, and religious workers	—	—	—	—	—	—
Technical	—	—	—	—	—	—
Executive, administrative, and managerial	—	—	—	—	—	—
Executives, administrators, and managers	—	—	—	—	—	—
Sales	7.57	2.3	7.57	2.3	—	—
Cashiers	7.31	2.2	7.31	2.2	—	—
Administrative support, including clerical	9.70	4.5	9.97	4.8	7.93	10.9
Administrative support, n.e.c.	8.97	7.2	—	—	—	—
Blue collar	8.32	3.8	8.05	2.8	—	—
Precision production, craft, and repair	—	—	—	—	—	—
Machine operators, assemblers, and inspectors	—	—	—	—	—	—
Transportation and material moving	12.22	13.8	—	—	—	—
Handlers, equipment cleaners, helpers, and laborers	7.73	3.2	7.69	3.3	—	—
Stock handlers and baggers	6.95	.6	6.95	.6	—	—
Service	7.27	5.5	7.08	5.7	9.28	6.7
Protective service	—	—	—	—	—	—
Food service	6.47	8.6	6.44	8.6	—	—
Waiters, waitresses, and bartenders	4.97	17.0	4.97	17.0	—	—
Waiters and waitresses	4.89	23.0	4.89	23.0	—	—
Other food service	7.68	5.7	7.63	5.7	—	—
Kitchen workers, food preparation	7.90	4.8	7.90	4.8	—	—
Food preparation, n.e.c.	7.01	4.3	7.01	4.3	—	—
Health service	7.97	10.5	7.83	10.6	—	—
Nursing aides, orderlies and attendants	7.86	10.4	7.72	10.3	—	—
Cleaning and building service	—	—	—	—	—	—
Personal service	—	—	—	—	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 3-1. **Mean weekly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Richmond-Petersburg, VA, September 2003**

Occupation ³	Total			Private industry			State and local government		
	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
All	\$757	3.4	39.8	\$761	3.3	39.9	\$749	8.5	39.5
All excluding sales	754	3.6	39.7	756	3.7	39.8	749	8.5	39.5
White collar	874	3.9	39.7	915	4.2	40.0	799	9.0	39.3
White collar excluding sales	880	4.1	39.6	930	4.3	39.7	799	9.0	39.3
Professional specialty and technical	1,045	3.5	39.6	1,149	4.5	39.7	949	6.8	39.5
Professional specialty	1,103	2.9	39.5	1,241	4.1	39.7	990	4.4	39.4
Engineers, architects, and surveyors	1,182	13.5	39.9	1,425	10.2	39.9	—	—	—
Electrical and electronic engineers	1,581	10.4	40.0	1,581	10.4	40.0	—	—	—
Mathematical and computer scientists	1,350	4.8	39.8	1,410	4.8	39.7	—	—	—
Computer systems analysts and scientists	1,347	4.8	39.8	1,407	4.8	39.7	—	—	—
Natural scientists	910	4.8	40.0	—	—	—	—	—	—
Health related	939	3.6	39.5	923	6.2	39.3	961	2.4	39.9
Registered nurses	927	4.4	39.5	922	7.8	39.2	—	—	—
Teachers, college and university	—	—	—	—	—	—	—	—	—
Teachers, except college and university	986	.7	38.6	878	5.4	39.8	992	.2	38.5
Elementary school teachers	1,024	3.8	38.9	—	—	—	1,021	3.9	38.9
Secondary school teachers	965	.8	39.7	—	—	—	959	.7	39.7
Librarians, archivists, and curators	980	4.3	38.6	—	—	—	990	5.7	38.5
Librarians	980	4.3	38.6	—	—	—	990	5.7	38.5
Social scientists and urban planners	980	3.3	40.0	—	—	—	—	—	—
Social, recreation, and religious workers	681	3.9	39.9	—	—	—	735	2.6	39.7
Social workers	681	3.9	39.9	—	—	—	735	2.6	39.7
Lawyers and judges	—	—	—	—	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	—	—	—	—	—	—	—	—	—
Technical	780	6.3	39.8	835	7.2	39.8	697	7.1	39.9
Licensed practical nurses	667	.4	39.4	666	.5	39.3	—	—	—
Health technologists and technicians, n.e.c.	626	18.5	40.0	—	—	—	—	—	—
Executive, administrative, and managerial	1,200	4.3	39.7	1,222	4.8	39.7	1,056	5.7	39.9
Executives, administrators, and managers	1,319	4.9	40.0	1,325	5.3	40.0	1,263	12.4	40.1
Administrators and officials, public administration	1,368	18.5	39.8	—	—	—	1,368	19.7	39.8
Financial managers	1,509	9.4	40.0	1,509	9.4	40.0	—	—	—
Managers, marketing, advertising, and public relations	1,208	14.4	39.2	1,208	14.4	39.2	—	—	—
Administrators, education and related fields	1,566	18.9	40.3	—	—	—	—	—	—
Managers and administrators, n.e.c.	1,200	7.6	40.2	1,214	7.6	40.2	—	—	—
Management related	1,057	7.7	39.4	1,089	8.7	39.4	891	4.6	39.8
Accountants and auditors	984	5.5	39.9	1,059	5.7	39.9	858	7.0	39.9
Other financial officers	1,039	10.3	39.6	—	—	—	—	—	—
Personnel, training, and labor relations specialists	1,390	20.2	38.8	1,404	20.2	38.9	—	—	—
Management related, n.e.c.	960	15.4	39.0	981	15.8	39.1	—	—	—
Sales	816	22.3	41.6	816	22.3	41.6	—	—	—

See footnotes at end of table.

Table 3-1. **Mean weekly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Richmond-Petersburg, VA, September 2003** — Continued

Occupation ³	Total			Private industry			State and local government		
	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
White collar —Continued									
Sales —Continued									
Supervisors, sales	\$1,145	13.6	43.6	\$1,145	13.6	43.6	—	—	—
Sales, other business services	688	21.5	40.0	688	21.5	40.0	—	—	—
Sales workers, other commodities	481	5.5	39.6	481	5.5	39.6	—	—	—
Administrative support, including clerical	550	2.7	39.4	572	3.9	39.7	\$508	2.5	38.8
Computer operators	733	4.2	40.0	—	—	—	—	—	—
Secretaries	583	2.7	39.8	585	4.7	39.9	581	2.9	39.6
Receptionists	497	7.9	40.0	497	7.9	40.0	—	—	—
Records clerks, n.e.c.	420	13.4	39.9	—	—	—	—	—	—
Bookkeepers, accounting and auditing clerks	572	3.6	39.9	550	4.0	39.8	—	—	—
Dispatchers	679	23.8	42.4	—	—	—	—	—	—
Insurance adjusters, examiners, and investigators	630	15.3	38.9	630	15.3	38.9	—	—	—
Investigators and adjusters, except insurance	535	3.6	39.6	523	2.9	39.6	—	—	—
Bill and account collectors	577	4.2	39.7	577	4.2	39.7	—	—	—
General office clerks	490	7.1	39.1	598	7.8	40.0	426	2.6	38.5
Teachers' aides	396	12.6	33.2	—	—	—	396	12.6	33.2
Administrative support, n.e.c.	556	2.3	39.6	575	3.1	39.4	520	1.1	39.9
Blue collar	627	3.5	39.9	621	3.4	40.0	687	13.6	39.3
Precision production, craft, and repair	762	4.4	40.0	760	4.8	40.0	769	10.7	39.9
Supervisors, mechanics and repairers	1,084	4.5	40.6	1,090	10.3	41.7	—	—	—
Industrial machinery repairers	922	12.2	39.0	926	12.4	39.0	—	—	—
Mechanics and repairers, n.e.c.	769	5.7	39.8	—	—	—	—	—	—
Supervisors, construction trades, n.e.c.	666	11.7	39.9	—	—	—	—	—	—
Supervisors, production	947	5.6	39.9	947	5.6	39.9	—	—	—
Machine operators, assemblers, and inspectors	604	5.9	39.6	604	5.9	39.6	—	—	—
Slicing and cutting machine operators	566	10.9	40.0	566	10.9	40.0	—	—	—
Miscellaneous machine operators, n.e.c.	781	7.5	39.0	781	7.5	39.0	—	—	—
Transportation and material moving	613	5.1	40.3	630	4.9	40.8	—	—	—
Truck drivers	618	10.5	40.7	633	12.3	40.9	—	—	—
Industrial truck and tractor equipment operators	595	2.5	40.2	595	2.5	40.2	—	—	—
Handlers, equipment cleaners, helpers, and laborers	464	8.0	39.9	460	8.5	39.9	531	13.6	39.9
Supervisors, handlers, equipment cleaners, and laborers, n.e.c.	801	14.2	41.9	—	—	—	—	—	—
Production helpers	575	16.5	38.8	575	16.5	38.8	—	—	—
Stock handlers and baggers ...	417	4.5	40.0	417	4.5	40.0	—	—	—
Freight, stock, and material handlers, n.e.c.	495	3.2	39.6	495	3.2	39.6	—	—	—

See footnotes at end of table.

Table 3-1. **Mean weekly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Richmond-Petersburg, VA, September 2003** — Continued

Occupation ³	Total			Private industry			State and local government		
	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
Blue collar —Continued									
Handlers, equipment cleaners, helpers, and laborers —Continued									
Hand packers and packagers	\$420	11.4	40.0	\$420	11.4	40.0	—	—	—
Service	451	7.5	40.1	368	6.2	39.8	\$570	10.4	40.7
Protective service	578	19.4	41.1	—	—	—	757	11.9	42.2
Police and detectives, public service	727	3.8	38.9	—	—	—	727	3.8	38.9
Food service	350	18.0	39.1	336	20.6	39.9	—	—	—
Waiters, waitresses, and bartenders	255	32.3	40.0	255	32.3	40.0	—	—	—
Other food service	418	7.7	38.5	412	6.7	39.9	—	—	—
Kitchen workers, food preparation	398	10.0	39.4	398	10.0	39.4	—	—	—
Food preparation, n.e.c.	339	8.2	35.0	—	—	—	—	—	—
Health service	392	3.3	39.4	391	4.1	39.2	—	—	—
Nursing aides, orderlies and attendants	395	2.9	39.4	394	3.6	39.2	—	—	—
Cleaning and building service	375	2.6	39.9	372	2.6	39.9	379	5.6	40.0
Janitors and cleaners	384	3.8	40.0	389	4.5	40.0	379	5.6	40.0
Personal service	—	—	—	—	—	—	—	—	—

¹ Earnings are the straight-time weekly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to

cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

⁵ Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 3-2. **Mean annual earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Richmond-Petersburg, VA, September 2003**

Occupation ³	Total			Private industry			State and local government		
	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
All	\$38,691	3.4	2,035	\$39,456	3.3	2,072	\$36,938	8.5	1,950
All excluding sales	38,484	3.6	2,028	39,213	3.7	2,064	36,938	8.5	1,950
White collar	44,433	3.9	2,019	47,484	4.2	2,075	39,103	9.0	1,922
White collar excluding sales	44,615	4.1	2,006	48,248	4.3	2,062	39,103	9.0	1,922
Professional specialty and technical	52,052	3.5	1,973	59,417	4.5	2,054	45,758	6.8	1,904
Professional specialty	54,470	2.9	1,952	64,085	4.1	2,049	47,168	4.4	1,879
Engineers, architects, and surveyors	61,468	13.5	2,076	74,082	10.2	2,072	—	—	—
Electrical and electronic engineers	82,190	10.4	2,080	82,190	10.4	2,080	—	—	—
Mathematical and computer scientists	70,225	4.8	2,070	73,338	4.8	2,065	—	—	—
Computer systems analysts and scientists	70,067	4.8	2,070	73,146	4.8	2,065	—	—	—
Natural scientists	47,327	4.8	2,078	—	—	—	—	—	—
Health related	48,098	3.6	2,025	48,009	6.2	2,045	48,214	2.4	1,999
Registered nurses	48,217	4.4	2,056	47,957	7.8	2,038	—	—	—
Teachers, college and university	—	—	—	—	—	—	—	—	—
Teachers, except college and university	41,050	.7	1,606	35,981	5.4	1,633	41,343	.2	1,605
Elementary school teachers	42,379	3.8	1,611	—	—	—	42,178	3.9	1,605
Secondary school teachers	40,208	.8	1,654	—	—	—	39,889	.7	1,651
Librarians, archivists, and curators	46,724	4.3	1,841	—	—	—	45,825	5.7	1,784
Librarians	46,724	4.3	1,841	—	—	—	45,825	5.7	1,784
Social scientists and urban planners	50,954	3.3	2,078	—	—	—	—	—	—
Social, recreation, and religious workers	35,397	3.9	2,074	—	—	—	38,198	2.6	2,065
Social workers	35,397	3.9	2,074	—	—	—	38,198	2.6	2,065
Lawyers and judges	—	—	—	—	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	—	—	—	—	—	—	—	—	—
Technical	40,549	6.3	2,072	43,427	7.2	2,070	36,239	7.1	2,075
Licensed practical nurses	34,674	.4	2,051	34,615	.5	2,045	—	—	—
Health technologists and technicians, n.e.c.	32,538	18.5	2,080	—	—	—	—	—	—
Executive, administrative, and managerial	62,420	4.3	2,066	63,557	4.8	2,065	54,908	5.7	2,076
Executives, administrators, and managers	68,570	4.9	2,079	68,912	5.3	2,078	65,695	12.4	2,083
Administrators and officials, public administration	71,114	18.5	2,070	—	—	—	71,115	19.7	2,069
Financial managers	78,483	9.4	2,081	78,483	9.4	2,081	—	—	—
Managers, marketing, advertising, and public relations	62,837	14.4	2,039	62,837	14.4	2,039	—	—	—
Administrators, education and related fields	81,442	18.9	2,096	—	—	—	—	—	—
Managers and administrators, n.e.c.	62,398	7.6	2,088	63,112	7.6	2,089	—	—	—
Management related	54,969	7.7	2,051	56,638	8.7	2,047	46,334	4.6	2,070
Accountants and auditors	51,175	5.5	2,076	55,074	5.7	2,076	44,591	7.0	2,076
Other financial officers	54,034	10.3	2,061	—	—	—	—	—	—
Personnel, training, and labor relations specialists	72,281	20.2	2,019	73,031	20.2	2,020	—	—	—
Management related, n.e.c.	49,930	15.4	2,030	51,003	15.8	2,034	—	—	—
Sales	42,454	22.3	2,164	42,454	22.3	2,164	—	—	—

See footnotes at end of table.

Table 3-2. **Mean annual earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Richmond-Petersburg, VA, September 2003** — Continued

Occupation ³	Total			Private industry			State and local government		
	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
White collar —Continued									
Sales —Continued									
Supervisors, sales	\$59,551	13.6	2,265	\$59,551	13.6	2,265	—	—	—
Sales, other business services	35,799	21.5	2,080	35,799	21.5	2,080	—	—	—
Sales workers, other commodities	25,031	5.5	2,058	25,031	5.5	2,058	—	—	—
Administrative support, including clerical	28,117	2.7	2,016	29,742	3.9	2,066	\$25,216	2.5	1,925
Computer operators	38,130	4.2	2,080	—	—	—	—	—	—
Secretaries	30,199	2.7	2,060	30,399	4.7	2,074	30,007	2.9	2,046
Receptionists	25,673	7.9	2,068	25,673	7.9	2,068	—	—	—
Records clerks, n.e.c.	21,832	13.4	2,072	—	—	—	—	—	—
Bookkeepers, accounting and auditing clerks	29,742	3.6	2,076	28,585	4.0	2,071	—	—	—
Dispatchers	35,298	23.8	2,206	—	—	—	—	—	—
Insurance adjusters, examiners, and investigators	32,735	15.3	2,024	32,735	15.3	2,024	—	—	—
Investigators and adjusters, except insurance	27,811	3.6	2,060	27,211	2.9	2,058	—	—	—
Bill and account collectors	30,004	4.2	2,064	30,004	4.2	2,064	—	—	—
General office clerks	24,769	7.1	1,975	31,111	7.8	2,078	21,215	2.6	1,918
Teachers' aides	15,568	12.6	1,305	—	—	—	15,568	12.6	1,305
Administrative support, n.e.c.	28,902	2.3	2,059	29,925	3.1	2,051	27,030	1.1	2,074
Blue collar	32,380	3.5	2,061	32,156	3.4	2,070	34,506	13.6	1,973
Precision production, craft, and repair	39,601	4.4	2,077	39,510	4.8	2,078	40,002	10.7	2,075
Supervisors, mechanics and repairers	56,367	4.5	2,113	56,665	10.3	2,166	—	—	—
Industrial machinery repairers	47,949	12.2	2,026	48,160	12.4	2,026	—	—	—
Mechanics and repairers, n.e.c.	39,972	5.7	2,070	—	—	—	—	—	—
Supervisors, construction trades, n.e.c.	34,631	11.7	2,073	—	—	—	—	—	—
Supervisors, production	49,227	5.6	2,077	49,227	5.6	2,077	—	—	—
Machine operators, assemblers, and inspectors	31,396	5.9	2,058	31,396	5.9	2,058	—	—	—
Slicing and cutting machine operators	29,411	10.9	2,080	29,411	10.9	2,080	—	—	—
Miscellaneous machine operators, n.e.c.	40,592	7.5	2,030	40,592	7.5	2,030	—	—	—
Transportation and material moving	31,164	5.1	2,048	32,734	4.9	2,120	—	—	—
Truck drivers	32,113	10.5	2,117	32,908	12.3	2,125	—	—	—
Industrial truck and tractor equipment operators	30,920	2.5	2,092	30,920	2.5	2,092	—	—	—
Handlers, equipment cleaners, helpers, and laborers	23,796	8.0	2,048	23,560	8.5	2,046	27,586	13.6	2,073
Supervisors, handlers, equipment cleaners, and laborers, n.e.c.	41,655	14.2	2,180	—	—	—	—	—	—
Production helpers	29,903	16.5	2,017	29,903	16.5	2,017	—	—	—
Stock handlers and baggers ...	21,692	4.5	2,080	21,692	4.5	2,080	—	—	—
Freight, stock, and material handlers, n.e.c.	25,735	3.2	2,057	25,735	3.2	2,057	—	—	—

See footnotes at end of table.

Table 3-2. **Mean annual earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Richmond-Petersburg, VA, September 2003** — Continued

Occupation ³	Total			Private industry			State and local government		
	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
Blue collar —Continued									
Handlers, equipment cleaners, helpers, and laborers —Continued									
Hand packers and packagers	\$21,814	11.4	2,080	\$21,814	11.4	2,080	—	—	—
Service	23,150	7.5	2,059	19,072	6.2	2,059	\$28,869	10.4	2,060
Protective service	29,566	19.4	2,103	—	—	—	38,534	11.9	2,152
Police and detectives, public service	37,715	3.8	2,017	—	—	—	37,715	3.8	2,017
Food service	17,369	18.0	1,942	17,409	20.6	2,072	—	—	—
Waiters, waitresses, and bartenders	13,240	32.3	2,080	13,240	32.3	2,080	—	—	—
Other food service	20,096	7.7	1,851	21,343	6.7	2,065	—	—	—
Kitchen workers, food preparation	20,697	10.0	2,049	20,697	10.0	2,049	—	—	—
Food preparation, n.e.c.	14,700	8.2	1,518	—	—	—	—	—	—
Health service	20,388	3.3	2,046	20,318	4.1	2,038	—	—	—
Nursing aides, orderlies and attendants	20,520	2.9	2,047	20,478	3.6	2,038	—	—	—
Cleaning and building service	19,496	2.6	2,075	19,364	2.6	2,073	19,712	5.6	2,080
Janitors and cleaners	19,955	3.8	2,080	20,241	4.5	2,080	19,712	5.6	2,080
Personal service	—	—	—	—	—	—	—	—	—

¹ Earnings are the straight-time annual wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to

cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

⁵ Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.